



## Equal Opportunities Policy

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### 1. Young People

Pinnstars Football Club was formed to enable children in Pinner and surrounding areas to play football and to help them learn sportsmanship and responsibility, and within this framework the Club is committed to equality of opportunity of all young people. Accordingly:

No young person should receive less favourable treatment on the basis of, nor suffer disadvantage by reason of:

1. Class
2. Ethnic origin, nationality (or statelessness) or race
3. Gender
4. Marital or sexual status
5. Mental or physical ability
6. Political or religious belief

All members of the Club should seek to practice this equality

*Note with reference to gender. Certain restrictions are in practice with relation to girls and young women playing football and all Clubs must adhere to these.*

### 2. Managers, Coaches and Volunteers

To carry out its work the Club seeks to appoint effective and appropriate Managers and Coaches, and to involve other volunteers in supporting roles, all of who are required to accept the full responsibilities of their commitment. The overriding consideration in making all appointments shall be the safety and security of young people and their continued development within the Club.

Accordingly, all those whom the Club accepts as volunteers must be fit and proper persons to undertake the duties of the particular position to which they have been appointed.

Within the constraints imposed by the need to ensure:

1. the safety and security of young people
2. the continued development of young people and
3. equal opportunities for all

No person volunteering their services should receive favourable treatment on the basis of, nor suffer disadvantage by reason of:

1. Class
2. Ethnic origin, nationality (or statelessness) or race,
3. Gender
4. Marital or sexual status
5. Mental or physical ability
6. Political or religious belief

All members of the Club should seek to practice this equality

*Note with reference to sexual status: paedophilia is a bar to any involvement in the Club*